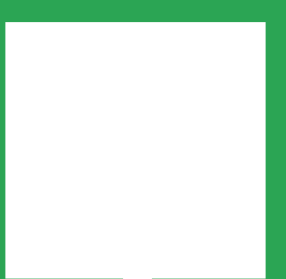


HORATIO LIMITED

RC. 14222



COMPANY PROFILE



HORATIO LIMITED

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INTRODUCTION

Even in its earliest years, Horatio Limited gravitated toward the most challenging and fulfilling projects of grand scale and complexity.

Founded in 1975, Horatio Limited is now an indigenous investment and construction company featuring professional development and market-oriented operations with a compelling combination of innovation and high work ethics.

Over the last four decades Horatio Limited has built upon time-tested values of excellence and integrity and drawn on the expert knowledge and experience of our Board of Directors and staff.

The company has evolved from being the pioneers of pre-cast concrete fence systems to a building and civil construction company that prides itself in delivering Grade A quality projects across Nigeria.

At the heart of our drive to change and challenge in the construction industry are our employees who bring their technical knowledge, experience and resourcefulness working with the guiding principles of our founding shareholders to enable the delivery of our construction services.

VISION & MISSION

Today Horatio Limited has gained extensive experience in commercial real estate, banking and financial sector, high-end luxury housing, hospitals, industrial warehouses and factories, retail shopping malls and Grade A office developments.



OUR VISION

To be the preferred indigenous civil construction company of choice providing exceptional world-class service to our value-minded clients at a competitive price, using strict quality and safety controls through the use of highly competent professionals.



OUR MISSION

To bring comfort to humanity using innovative civil engineering/construction solutions that improve, enhance and connect our communities while leaving a legacy of excellence and suitability

OUR CORE VALUES

At Horatio Limited, we continuously focus on:



HEALTH AND SAFETY

We have established a ZERO Safety Goal and are relentless in providing a healthy and safe work environment. Our philosophy is simple: "Nobody Must Get Hurt" knowing that a single lapse in judgment can lead to a series of catastrophic events.



DEMONSTRATE INTEGRITY

We exercise the highest level of professionalism and ethical behavior.



INNOVATIONS

We attack complacency and continually improve by listening, learning, and seeking out the best ideas and practices while applying world-class techniques.



BE CONNECTED

There is total collaboration between our group of companies and the ever evolving marketplace.



QUALITY & EXCELLENCE

We are very passionate about excellence therefore we set high aspirations, plan responsibly and honour all our commitments to our clients.



SUSTAINABILITY

We improve the quality of life in communities where we work by welcoming and engaging the local people and protecting their environment while respecting their local cultures and traditions.



INCLUSION

All our employees are unique and are at the heart of our daily operations. We have an unparalleled focus on inclusion with a diverse team of visionaries, critical thinkers and problem-solvers.



LIVE OUR CULTURE

We embrace, embody and actively contribute to our Vision, Mission and Core Values to nurture an everlasting legacy of excellence at Horatio Limited.

OUR EXPERTISE & SERVICES

At Horatio Limited, we continuously focus on:



**CONSTRUCTION / CIVIL
ENGINEERING SERVICES**



**MEP (MECHANICAL,
ELECTRICAL & PLUMBING)
SERVICES**



**CRAFTSMAN
WORKSHOP**



**INTERIOR DESIGNS
DEPARTMENT**



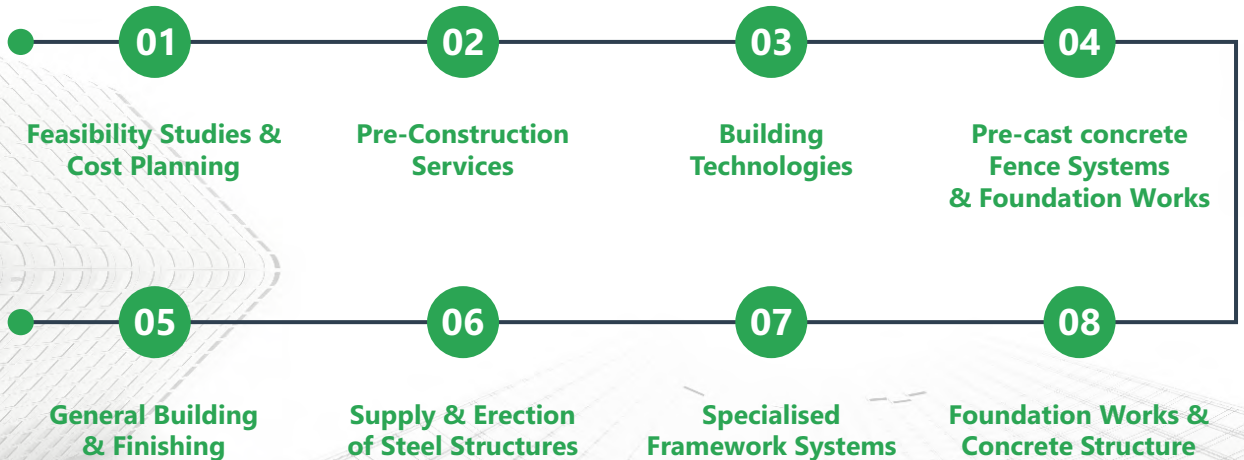
**MANPOWER
SUPPLY**

CONSTRUCTION / CIVIL ENGINEERING SERVICES

At Horatio Limited, our greatest competitive advantage is the expertise and passion of our employees coupled with the latest innovation in construction techniques and equipment.

Using highly competent professionals, we conduct our business with strict quality and safety controls to develop solutions, systems and project methods required to bring innovation, quality and value to the projects we embark on.

Our engineering services include:



MEP (MECHANICAL, ELECTRICAL & PLUMBING) SERVICES

In today's modern construction projects, MEP is extremely critical for building sustainable infrastructures. At Horatio Limited we incorporate all aspects of MEP engineering in our projects, allowing for a centralized hardware and software network that control HVAC, security, fire alarms, indoor and outdoor lighting as well as many other operations critical for the performance and sustenance of that infrastructure.

Our MEP services comprise of:

SERVICES

MECHANICAL SERVICES

Supply, erection and commissioning of HVAC (Heating, Ventilation and Air-conditioning) equipment which includes piping work for cold and hot water.

Fabrication works for ducts, dampers and controllers

Thermal/cold insulation works and erection of machines like chiller units, air handling units, grills and diffusers

Drinking water.

Drainage and Sewage systems

Fire-fighting works including piping, sprinklers and pumps

Building re-purposing and decommissioning

ELECTRICAL SERVICES

Electrical Power and Lighting

Transformer Substations

Emergency Power

UPS/Central Battery

Voice/Data Communication

Television

Security systems like CCTV surveillance system

Access Control System

Public Address System

ELECTRICAL SERVICES

Building Management System (BMS)

Fire Detection and Alarm System

Fixed Fire Protection Systems (Wet/Dry Risers, Sprinklers, Hydrants, Water mist systems, extinguisher systems)

Surge Protection System

Lightning Protection System

Lifts & Elevator Solutions

Escalators and Auto-walk Solutions

PLUMBING SERVICES

Water Supply Pumps and Pipes

Sewerage and Drains Systems

Gas Pipes

Rainwater Harvesting Pipes

CRAFTSMAN WORKSHOP

At Horatio Limited's our craftsman workshop is a multi-functional space used to showcase our level of creativity in custom woodworks, metal works, interior design and training of modern craftsmen.

From its inception, craftsmen at Horatio Limited have been the go-to people for household wood works and metal works. Horatio Limited provides the tools, equipment and trainings needed to bring our clients projects to life. At Horatio Limited we boast of two varieties of craftsmen. They include:

SERVICES

WOODWORK CRAFTSMEN

Rough craftsmen:

Framing, form work, roofing and other structural work

Joister craftsman:

Lays floor joists onto which a floor surface is fixed

Trim craftsman:

Specializes in mouldings and trims, such as mantles and skirting boards

Furniture craftsman:

Specializes in producing furniture such as doors, tables, chairs, wardrobes, cabinets, etc.

Framer craftsman:

Specializes in the framework of buildings.

Roofer craftsman:

Specializes in the rafters, beams and trusses of roof construction.

Joiner craftsman:

Specializes in where there is intricate detailing and formation of various joints with the use of portable and non-portable machinery.

Woodworks craftsman:

Specializes in removing portions of a piece of wood from its original sheet.

STEEL WORK CRAFTSMEN

Cutting craftsman:

Specializes in cutting steel bars into two or more halves.

Folding craftsman:

Specializes in folding/manipulating a steel bar into a shape at a certain angle.

Welding craftsman:

Specializes in joining two separate steel bars together.

Shearing craftsman:

Specializes in cutting steel bars that require long cuts.

Spiral stair-case craftsman:

Specializes in producing spiral staircases made of steel

Concrete mold craftsman:

Specializes in producing concrete molds for spiral staircase made of cement

Wheelbarrow craftsman:

Specializes in fabricating industrial wheelbarrows for industrial use e.g. on job sites.

They are also responsible for preparing cost estimates for clients and reading and interpreting blueprints, drawings and sketches.

INTERIOR DESIGNS DEPARTMENT



Today Horatio Limited is increasingly diversifying into an architectural firm with deep expertise in the designing of hospitals, malls and offices.

This is where we have been able to really showcase of expertise in interior design. We have in-house hospital planners with an expert understanding of hospital spaces and work flows and have the ability to provide vital inputs during the finalization of the design of hospitals.

With in-depth information and knowledge of best practices across hospitals in other parts of the world we are able to contribute significantly to deliver hospital designs that are able to cater to the facilities future needs and requirements.

Also other than hospitals, our interior designers are also responsible for the planning and designing all of our clients' residential and commercial spaces to enhance their functionality and future needs.

MAN POWER SUPPLY



There is a very close relationship between manpower and the level of productivity attainable on any construction site in the world. Manpower is one of the important factors in the area of construction that affects the overall costs of a project.

Horatio Limited provides highly qualified professionals and skilled labours to the various fields of expertise needed by our value-minded clients for the completion of their project.

We provide complete recruitment solutions, sourcing and supplying of quality staff throughout Nigeria depending on the requirement of our clients. We mobilize on short notice and undertake a variety of roles in the construction and civil engineering industry.

OUR TEAM



Today in the civil engineering/construction industry the people behind a company are just as important as the people in the front-offices and the company itself. Behind the scenes and on the field, Horatio Limited has a variety of experienced planners, designers, architects, skilled craftsman, technicians, supervisors, meticulous project managers and an outstanding cast of supporting staff to see through every aspect on a project.

Our Business Development Manager who doubles as our Technical manager has over 42 years of local and international experience in interior and exterior design, concrete work and finishing of buildings. He is a very versatile and respected professional with exceptional knowledge in developing strategic plans for service delivery and excellence.

Our Project Managers are passionate about construction and have over 41 years of combined experience in the construction industry internationally and locally. They are experts in the coordination and completion of projects on time within the budget and scope.

Our Quality and HSE Managers ensure our quality management system enforces the required standards of safety, quality, legality, accreditation and compliance. They have a proven track record with over 15 years of combined experience in optimizing internal processes for maximum efficiency.

Our Quantity Surveyors are highly motivated professionals with a successful track record of delivering large buildings and civil engineering projects. Over the last 20 years they have demonstrated their ability to manage our clients, stakeholders, vendors and

OUR TEAM CONTD.



contractors to ensure projects are on time and within their budget.

Our Craftsman Workshop/Yard Manager's experience in workshop/yard management spans over three decades. He is a trained and very skilled craftsman whose expertise is invaluable in coordinating and managing the Craftsman Workshop and yard activities in Horatio Limited.

The Group Head Human Resources Manager comes with decades of experience as a barrister at Law and seasoned Human Resource Practitioner with over 25 years of hands-on experience and in-depth knowledge in human resources, general administration, communication and legal services. He is also highly experienced in corporate governance, leadership and implementation of Collective Bargaining Agreements (CBA) across various industrial sectors.

Our Finance Managers are detail-oriented and highly regarded for their leadership and specialized excellence in all areas of finance. They possess exceptional analytical skills and with the understanding of our business needs and deliver comprehensive financial reports for internal and external purposes while exceeding stringent expectations.

Bottom-line, we have the personnel to get the job done efficiently regardless of whatever construction task our clients wish to actualize.

OUR CLIENTS



TRAININGS



In Horatio Limited, we believe that creating a competitive environment with learning and developmental activities will help in improving the productivity and efficiency of our employees. Our employees are our most valuable assets so it is our duty to ensure that our employees have the knowledge and technical skills required for their jobs.

OUR OBJECTIVES ARE THAT:

Managers, Human Resources Department (HR) and employees must actively work to build a Continuous Professional Development (CPD) culture within departments and the organization at large.

Where industry standards are recognized the facilitators of the trainings must make sure they meet or even exceed such standards.

It is the responsibility of all Managers and Supervisors to identify all lapses within their departments and their employees' developmental needs.

It is the responsibility of the Human Resource Department to facilitate all staff training and developmental activities.

It is the responsibility of the employee to seek and request new learning or developmental opportunities within the company.

To ensure adequate financial resources are at the disposal of the Human Resources Department for all relevant training courses.

SUSTAINABILITY



Horatio Limited recognizes that we provide a necessary service for the growth and development of our communities but we also recognize the negative impact construction activities have had on environments domestically and globally.

For this reason it was fundamental that we implement internal policies that encourage sustainable practices wherever we operate.

THESE INCLUDE:

Encouraging the use of recyclable materials and deviating from our traditional ways of simply throwing away waste materials

By purchasing non-toxic biodegradable products for use at our offices and project sites

Encouraging employees to minimize waste by switching-off all electrical appliances when they are not in use

Minimize carbon emissions during construction projects

To comply with relevant environmental legislation and regulations in accordance with ISO14001:2015

Ensuring that all employees, contractors, consultants, and clients are aware of their responsibilities and are educated of their practical application of our environmental policy

HSE POLICY



Horatio Limited is committed to operating in a healthy, clean and safe environment.

We operate our facilities to ensure they meet at a minimum all applicable environmental statutory laws, industry standards, procedures and guidelines.

H.S.E OBJECTIVES

Protect personnel from any work related hazards

Provide an accident free environment for Horatio Limited's staff, contractors and subcontractors

Maintain compliance with all the applicable HSE legal and regulatory requirements

Improve the safety culture among Horatio Limited's staffs and contractors

Reduce environmental impacts and improve performances

To conduct internal and external safety audits and investigations within a stipulated time frame.

QUALITY STATEMENT



Delivering quality services at all times requires Horatio Limited to look beyond the present and to focus on developmental activities that will increase the value of the organization for its stakeholders and generate future competitiveness.

Our quest for excellence means that Horatio Limited is constantly pushing the bar to get better at what we are already good at; hence we operate as a learning organization. It will be perhaps a cliché to talk of achieving customer satisfaction today knowing it's a long term process.

QUALITY OBJECTIVES:

It is vital Horatio Limited sets our organization apart from others in terms of quality service and have made commitments to:

Use the disciplines of ISO 9001 to develop and maintain the processes needed to attain a consistent standard of quality and at competitive cost

Measure and document quality objectives and targets through internal audit and periodic management reviews

Provide our services in a professional and ethically responsible manner in accordance with the specifications and requirements of our value-minded clients and stakeholders

Use only suitable quality materials thereby providing value for the money of our clients

Ensure that every employee of Horatio Limited constantly aims to improve the overall quality of its products and services

COMMUNITY RELATIONS



At Horatio Limited we place a high premium on the need for a cordial relationship with our host communities while looking for a way to balance out our business activities.

Knowing our communities include valuable stakeholders such as the landlords, state and local government councils, vendors/services providers, environmental and cultural groups amongst others, we ensure of the following:

We must make concerted efforts to extend the Nigerian content to all our projects through hiring practices, partnerships and subcontracting relationships

We give priority to indigenes of our community during relevant training programs

Effective communication is essential to good community relations

We help accommodate and preserve cultures, heritage and other factors of importance to our host communities

We understand that transparency and honest communications are essential to credibility and trust

COMPLETED PROJECTS



COMPLETED PROJECTS

Horatio Limited is extremely proud of its achievements and capabilities on delivered projects. Recent years have seen us establish our reputation as quality builders with vast experience on the delivery of a variety of projects

The following list is a compilation of projects recently executed within Lagos State, Nigeria.

PROJECT DESCRIPTION	CLIENTS	LOCATION
Access Bank Plc.	Access Bank Plc.	Surulere, Lagos
Access Bank Plc.	Access Bank Plc.	Epe-Ijebu Ode Expressway
Renovation of Epe Fire Station	Access Bank Plc.	Epe-Ijebu Ode Expressway
Maryland Mall	Purple Capital Ltd.	Maryland, Lagos
Residential Development	Private	Ikoyi, Lagos
Remodeling of BQ (Residential Development)	Private	Ikoyi, Lagos
Luxury Apartments (Block Development)	The George Hotel	Ikoyi, Lagos
Façade Rebranding	Access Bank Plc.	Ilepeju, Gbagada, Surulere, Isolo, Tejuosho, Victoria Island, Awolowo Road, Ikoyi
Residential Development	Davonne Investment Co. Ltd.	Ikoyi, Lagos

COMPLETED PROJECTS

PROJECT DESCRIPTION	CLIENTS	LOCATION
Residential Development	Private	Lekki
Residential Development	Tower Aluminium	Ikeja
Residential Development	Private	Ikoyi
Residential Development	Shelter Properties	Ikoyi
Residential Renovation	Private	Ikoyi
Residential Development	JMB Properties	Ikoyi
Residential Development	Private	Ikoyi
Interior Fit Out	Pan Ocean Plc.	Victoria Island
Office Building Construction	KOA Consultants	Yaba
2km Boundary Wall	Springfield Agro Ltd.	Shagamu
Factory Upgrade	British American Tobacco	Ibadan
Caterer's Court		Ikoyi, Lagos
ED Building		Marina, Lagos

COMPLETED PROJECTS

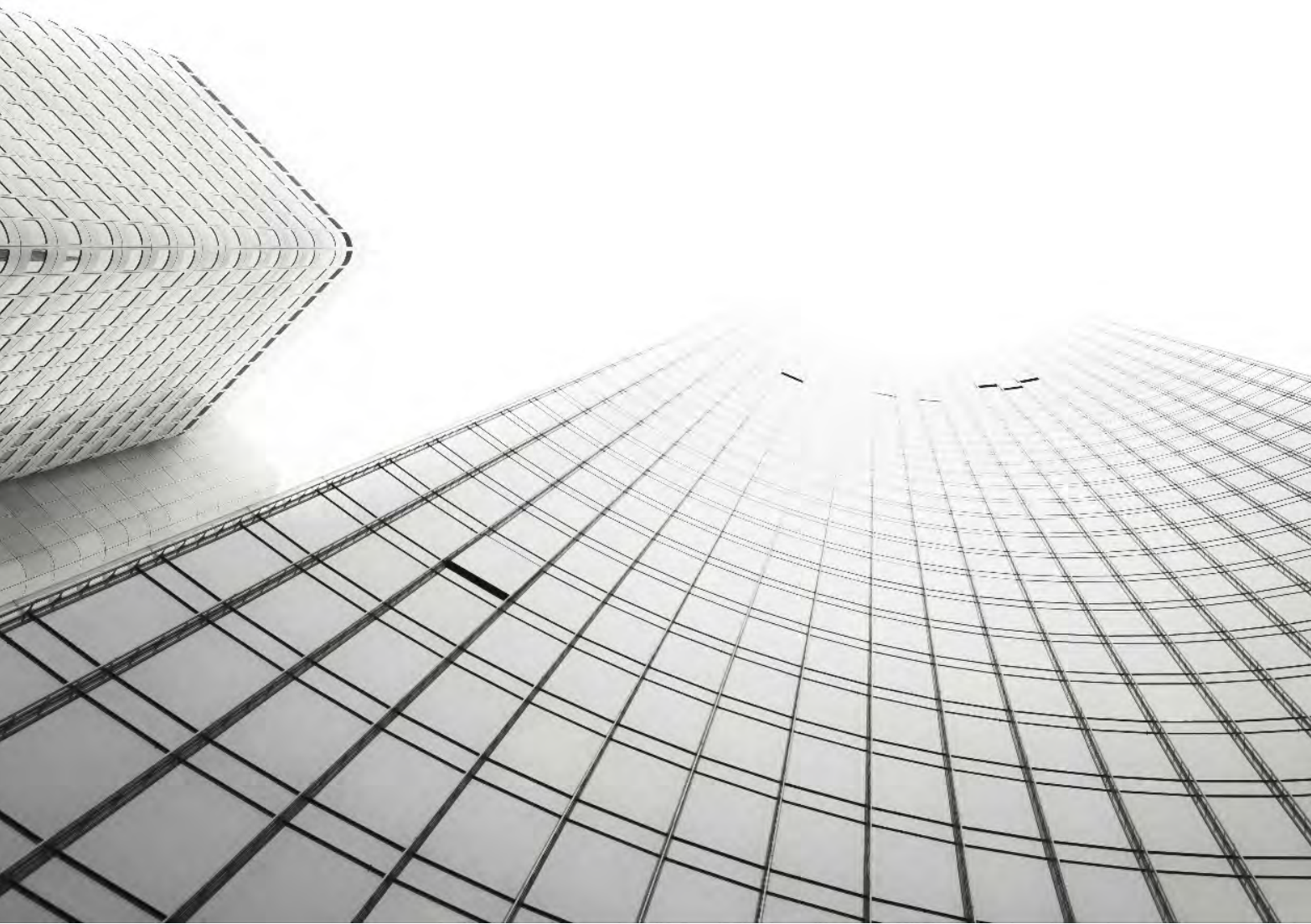
PROJECT DESCRIPTION	CLIENTS	LOCATION
Expansion of Existing Guest House	Perfetti Van Melle	Agbara, Ogun State
Residential Development	Davonne Investment	Banana Island, Lagos
Swimming pool	Private	Ikoyi, Lagos
Medical Facility for Duchess Hospital	Reddington Multi-Specialist Hospital Ltd.	G.R.A. Ikeja, Lagos
Upgrade of 10 toilets at FMH Building	Shell Nigeria	Marina, Lagos
Medical Facility	Duchess Hospital	Ikeja, Lagos



ON-GOING PROJECTS

The following list shows on-going projects within the commercial, residential, retail and industrial sectors in Lagos, Nigeria.

PROJECT DESCRIPTION	CLIENTS	LOCATION
Proposed Construction Development	Private	Ajah, Lagos
Proposed Construction and Development	Casino Heights	Ajah, Lagos
Proposed Construction of Twenty Blocks of Twin Three-Floor Buildings	Chevron Cooperative	Lekki, Lagos
Proposed Construction and Development	Ventures Undertakings	Aromire, Ikeja Lagos





HORATIO LIMITED

RC. 14222

COOPERATIVE HEADQUARTERS

Plot 11, Redemption Crescent,
Gbagada Industrial Estate,
Oworonshoki/Apapa Expressway,
Gbagada, Lagos State.

ABUJA BRANCH OFFICE

Plot 362,
Zone 2 Niamey Street,
Wuse District Abuja,
Abuja, FCT,

PORT-HARCOURT BRANCH OFFICE

No. 6, Plot 20,
Nkpogu Crescent
Off Trans-Amadi Industrial Layout,
After A. Micheletti Office,
Formerly G. Cappa Yard,
Port-Harcourt, Rivers State.

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